



LITERACY B.C. NEWSLETTER

SEPTEMBER 1994

VOLUME 4, NUMBER 4

WELCOME TO DEVRON GABER

Mr. Devron Gaber has recently joined the Ministry of Skills, Training and Labour as the new Director of the Urban Colleges, Developmental and Business Programs Branch. This branch is responsible for adult literacy, adult basic education, and English language training programs in B.C.

Mr. Gaber recently arrived from Manitoba where he has worked in the adult literacy/basic education field for the last 16 years. He began his career in adult education in 1978 when he first started teaching ABE on an isolated Reserve in Northern Manitoba for Keewatin Community College (KCC). He continued teaching a variety of subject areas in ABE as well as business communication courses both on and off campus for KCC for seven years.

In 1987 he received his MA in Curriculum and Instruction after completing a thesis based on research into the use of metacognitive teaching techniques to improve the reading comprehension of ABE students at KCC. Mr. Gaber continued working at KCC from 1986 to 1988. During this time he helped to establish a Learning Assistance Centre for college students.

After spending one year as a coordinator at Red River Community College in Winnipeg developing integrated ABE/skills training programs for First Nations adult learners, Mr.

Gaber was hired as the Provincial Literacy Director in charge of the newly formed Manitoba Literacy Office. The branch which he directed was later restructured to become the Literacy and Continuing Education Branch. He worked in this position for five years.

During that five years, the adult literacy field in Manitoba expanded significantly. The role of the Literacy Branch was to assist communities in the development of community-based, learner-centred literacy programs and to provide ongoing training and support to literacy practitioners and volunteers.

Mr. Gaber comes to B.C. with an extensive background in ABE and literacy. He looks forward to working with the field in B.C. as we continue to provide quality literacy and basic education programming for adult learners in our province.

*Be sure to come to the
Literacy B.C. Annual General Meeting
October 21, 1994 & meet Devron Gaber!*

PRESIDENT'S MESSAGE

Summer has been a busy time for Literacy B.C. We have had our elections for the new board; we have had two successful fund raising events; and literacy practitioners from the four western provinces and the Territories gathered for the Literacy Summer Institute. In this Newsletter you will find more information about these events.

We have a fine group of people who have been elected to our board. I would like to congratulate them on their election and welcome them to our organization. We look forward to working together in the year ahead.

Our Executive Director and representatives from various community sectors worked hard to produce a successful, and often hilarious BIZ BEE in June at the Playhouse Theatre in Vancouver, and, in August, the fourth Golf Tournament was held. Thanks to all the celebrities, sponsors and players for giving their time and energy to help the cause of literacy in B.C.

The summer Institute was well attended and a great success. Participants included program coordinators, instructors from a variety of programs, tutors, and university students. The program was varied and combined courses, workshops, and field visits. Participants were eagerly discussing the date and place for the next Institute! Mary Thompson Boyd did an excellent job of organizing this event.

When you read this, Labour Day will be over, International Literacy Day will also have gone, but, across B.C., programs will have started up in institutions, voluntary organizations will be moving into training new tutors and there will be lots of other activity generated by new cost shared projects and the like. May the Force be with us as we all tackle our various assignments at the start of a new academic year.

Audrey M. Thomas
President

ELECTION RESULTS

LITERACY B.C BOARD OF DIRECTORS 1994-95

REGIONAL REPRESENTATIVES

For a two year term

Erna Barwich, Fraser Valley
Carol Bossio, Malaspina
Alan Dolman, Okanagan
Lynda Fownes, Capilano
Brenda Giles, Vancouver
David Griffiths, Northern Lights
Christina Pikios, Douglas

MEMBERS AT LARGE

For a two year term

Vicki Bragan
Del Hehn
Suzanne Ives
Rita Mandryk

The Board of Directors for 1994-95 will be all of these people, plus the following people who have a one year term left to serve.

REGIONAL REPRESENTATIVES

Bob Gadsby, East Kootenay
Janet Harris, Northwest
Carol Johnson, New Caledonia
Cheryl Morris, North Island
Sue Port, Selkirk
Audrey Thomas, Camosun
Lee Weinstein, Kwantlen

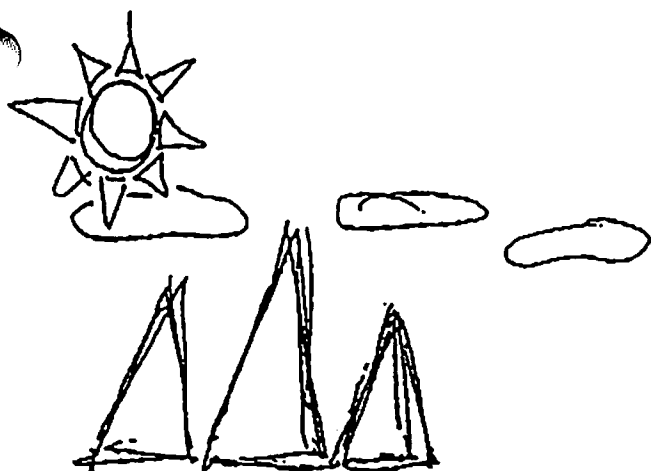
MEMBERS AT LARGE

Lynn Florey
Margaret Ganzeveld
Stacey Huget
Phil Knight
Joyce Upex

Thank you to everyone who helped to elect this great group of people!

Congratulations to all!

UPDATES



1994 SUMMER LITERACY INSTITUTE July 4 - 15 1994 SIMON FRASER UNIVERSITY

62 people attended the 1994 Summer Literacy Institute co-sponsored by Literacy B.C. and the Open Learning Agency. Four courses and thirteen afternoon workshops took place during the two weeks. The Institute was an exciting and challenging event. Very special thanks to the four course instructors: Robin Millar, Pat Rigg, Sue Folinsbee, and Jenny Horsman.

13 afternoon workshops covering a wide range of topics were facilitated by practitioners from Manitoba, Saskatchewan and B.C. Thank you to: Lynn Campbell, Lee Weinstein, Barbara Bate, Vicki Grieve, Rosa Brand-Canadas, Audrey Thomas, Carmen Rodriguez, Paula Davies, Kathryn Alexander, Suzanne de Castell, Donna Banks, Dale Klassen and Gary Pharness.

Participants made the following comments in their final evaluation of the Institute:

"loved it! learned an incredible amount in such a short time. The contacts are vital."

"excellent professional development opportunity, and opportunity for exposure to new people, ideas, programs and approaches."

"I enjoyed everything about the Institute. The facilitators were all superb. The afternoon workshops were tremendous!"

"superb learning experience. Was feeling 'tired' at the beginning of the course. By the end I was totally rejuvenated."

"This is a developing field and the Summer Institute is a suitable forum to explore some of the issues we need to address."

"The Summer Institute was a growing experience for me. I was able to examine my attitudes and ideas in a critical yet supportive environment."

A final report, including course outlines, handouts and a bibliography, will be available from the Literacy B.C. office, mid-October.

FREE



The Wordless Book!

The Wordless Book is 24 pages of stories without words. Designed as an interactive teaching tool for today's adult learners, it leads learners to the fun side of reading and writing, regardless of their reading levels.

Our Own Words 1994 - writings by Adult Basic Education Students

Adult Basic Education in B.C. Colleges
1994, An Articulation Handbook

Copies are available free of charge from
Literacy B.C.
(604) 687-5077
Fax: (604) 687-5076

YOU ASKED ABOUT...

DIRECTORS' & OFFICERS' LIABILITY INSURANCE

(This article was written by Beckie Sansom and reprinted with permission from the Ontario Literacy Coalition Newsletter)

Many of you are board members for your literacy organizations, and some also participate on boards of other non-profit organizations.

As a board member of a volunteer organization you have as much risk of personal liability as a board member of a major corporation. Good intentions, public service, non-profit activities, and even government funding do not make board members free from liability. You might have to dig in your pocket for such things as staff salaries (up to six months), or lawsuits against you and your organization. These are areas where the money of the organization is involved.

If your organization gives public statements you could be sued by a third party for a libel claim or negligent mis-statement. Or you could be sued if someone was injured at a fund raising event which your organization sponsored or organized.

Generally speaking, the law and legislators attempt to make allowances for the status of not-for-profit Board members. However, you first have to come up with the money to pay for your defence and your organization may not be able to assist you, either legally or financially.

There are some simple steps you can take to remove the risk to yourself.

First, have your organization acquire Directors' and Officers' Liability Insurance (known to brokers as D & O Insurance). The standard liability is \$1,000,000 per board member and cost quotes can vary from \$900 to \$2,000. Talk to your insurance agent to find a good rate, but expect the cost to be at least \$1,000.

Other steps to take are:

1. Know your organization's obligations in all contracts and agreements and its past and current financial status.
2. Have clear policies on issues such as confidentiality, human resources, information management, public comment, etc. Ensure that staff and board members know those policies and follow them.
3. Make sure your organization has an adequate policy for keeping records and a procedure which is documented for easy access.
4. Make sure your Board's decisions are made only after you have had sufficient time to study the information. A deferred decision is safer than a wrong decision made too quickly.

Remember, ignorance of the law could be expensive. Keep yourself informed and up-to-date on your colleagues' and staffs' activities (as the law says, exercise due diligence and care), and have your organization acquire D & O insurance.

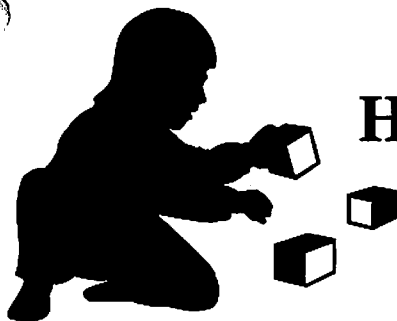
ANNOUNCING...

Laubach Literacy of Canada announces a change in the B.C. Provincial Co-ordinator's position. Crystal Lee and Alice Caldwell will be sharing the position. Crystal will be working out of Chase, B.C. and Alice will be in Vancouver.

For more information contact:

Alice Caldwell,
203-888 Burrard Street,
YMCA Enterprise Centre,
Vancouver, B.C. V6Z 1X9
(604) 685-8066

YOU ASKED ABOUT...



HOOKED ON PHONICS

A Review

Reprinted from: Literacy Works Vol. 5 No. 5 Fall 1994 with permission.

We have had quite a few calls about the program *Hooked on Phonics* which has been advertised on television. Here is a review of this program by Anne Price, Ph.D.

I felt alarmed by the hook when I saw this program advertised frequently on television over the Christmas break. I know how concerned parents are about helping their children learn to read. I welcome materials that can assist parents and educators to help children. However, I feel that we need to evaluate carefully the claims made by specific programs. So, what is *Hooked on Phonics* and what can it do?

The *Hooked on Phonics* package consists of eight 20 minute cassette tapes; nine decks of flash cards depicting letters, letter sequences and words; four books of word lists; and one book of sentences that corresponds to the word lists. (*Hooked on Phonics* is a program designed for children not adults). It sells for approximately \$200 U.S.

I would like you to know about an important review of *Hooked on Phonics* which appeared in *Reading Today*, a publication of the International Reading Association (June/July, 1991). The article summarizes comments from several prominent reading educators including Calgary's Dr. Carl Braun, past president of the International Reading Association and professor emeritus of educational psychology at the University of Calgary.

If you are interested in *Hooked on Phonics*, consider the following cautions:

- the program takes a narrow view of reading
- it focuses on decoding and ignored meaning, the most significant part of reading
- there is insufficient feedback to the learner; support and instruction from others is needed
- it is doubtful if there will be transfer to new reading situations
- it is not motivating or engaging
- no single approach will be effective for every person encountering difficulty reading
- no single method of teaching reading will be effective for all children

Take a look before you get hooked.

SOURCE: The Learning Centre News, The Learning Centre, Calgary, Alberta. Winter 1994/95, Volume IX, No. 1, p.2.

JOB OPPORTUNITIES

ADULT LITERACY RESEARCHER REQUIRED FOR A LITERACY RESEARCH AND PROGRAM DEVELOPMENT PROJECT

Sponsored by Ministry of Skills, Training and Labour,
and the National Literacy Secretariat, through the
Nechako Literacy Society.

Start date: October 15, 1994
End date: May 15, 1995
Salary: \$3000.00/month

QUALIFICATIONS:

- Excellent communication skills
- Research background; preferably at Master's level
- Word Processing, Spreadsheets, Database Systems
- Willingness to travel and meet flexible schedule
- Independent self starter
- Familiar with adult literacy issues and the Nechako region

DUTIES WILL INCLUDE:

- Liaison with cooperating agencies
- Community interaction regarding adult literacy issues
- Literacy outreach work when appropriate
- Developing a research database and final report

Interested applicants please submit resume to:
Nechako Literacy Society
Attention: Joyce Upex
P.O. Box 1143
Vanderhoof, B.C. V0J 3A0
Application deadline: Sept. 30, 1994.

TWO YEAR SECONDMENT OPPORTUNITY

COORDINATOR, ADULT LITERACY PROGRAMS

This is an exciting and challenging opportunity to
coordinate the overall direction, development, delivery
and evaluation of adult literacy programs and resources

in B.C. The Provincial Literacy Coordinator will work
as part of a Ministry team, committed to high quality
developmental programs for adults.

Responsibilities include reviewing institutional program
proposals; addressing curriculum development needs;
addressing the development of literacy practitioners;
liaison with Ministry, external agency, field, community
and industry representatives; providing provincial
leadership in the Decade of Literacy (1990's); making
recommendations for budget allocations; overseeing a
provincial literacy tuition-free policy; and providing
ongoing needs analysis in literacy programs. The
position also involves policy development and may
include other duties to support Branch activities. An
important part of this role is to manage the funding of
\$1.3 million cost shared literacy projects.

If this position is filled by a secondment from a post
secondary institution, the incumbent will continue at
his/her current classification and pay rate.

QUALIFICATIONS

- Post secondary degree in an appropriate discipline
plus considerable experience in a related field;
- knowledge of the theory and practice of adult
education, knowledge of instructional and curriculum
design and development, tact, maturity, good
judgement, excellent communication skills, analytical
and evaluation skills.
- Start date is negotiable and could be as early as
November 1, 1994
- Applications and resumes for this position should be
submitted by
4:30 p.m., Friday, October 7, 1994 to:

Norma Kidd
Manager, Developmental Programs
Urban Colleges,
Developmental and Business programs
Ministry of Skills, Training and Labour
Telephone: (604) 387-6182
Fax: (604) 356-8851

JOB OPPORTUNITIES cont...

TWO YEAR SECONDMENT OPPORTUNITY

COORDINATOR, ADULT BASIC EDUCATION

This position provides an exciting opportunity to coordinate the development, delivery and evaluation of the ABE program on behalf of the Ministry of Skills, Training and Labour (MSTL). Its responsibilities include advising on budget allocations, developing policy and strategic directions, overseeing curriculum and material development, liaising with the field and other Ministry and government personnel, serving on appropriate committees, and providing current information on ABE programs.

The ABE Coordinator will work with a team of Ministry personnel in providing leadership to the public education system on matters relevant to this dynamic program area.

Major challenges include coordinating MSTL's Applied Academics Initiative, working closely with the Ministry of Education on policy and program issues which affect the delivery of ABE through the institutions of both Ministries and liaising with Skills Now initiatives that have an ABE component.

If the position is filled by a secondment from a post-secondary institution, the incumbent will continue at his/her current classification and pay rate.

Start date for this position is January 3, 1995.

QUALIFICATIONS

- Post-secondary degree in an appropriate discipline plus considerable experience in a related field;
- in-depth knowledge of the field of ABE;
- knowledge of the theory and practice of adult education;
- knowledge of instructional and curriculum design and development; tact; maturity; good judgement; excellent communications skills; analytical and evaluation skills.

Applications and resumes for this position should be submitted by 4:30 pm, Wednesday, Oct. 26, 1994 to:

Norma Kidd
Manager, Developmental Programs
Urban Colleges,
Developmental and Business programs
Ministry of Skills, Training and Labour
Telephone: (604) 387-6182
Fax: (604) 356-8851

COME TO THE LIBRARY

The B.C. Library Association (BCLA) has received cost shared project funding to develop teaching modules for adult learners on libraries and the reading experience.

A contractor will be hired in late November to do this project. Anyone who is interested in submitting a proposal should contact the B.C.L.A. office for a "Request for Proposals" information package.

B.C.L.A./COME TO THE LIBRARY PROJECT
#110 - 6545 Bonsor
Burnaby B.C. V5H 1H3

DEADLINE FOR PROPOSAL IS OCTOBER 21, 1994

For more information call:
Don Holmsten
(604) 872-6962 Phone/fax

NEWS FROM ACROSS B.C.

LITERACY NANAIMO

LITERACY NANAIMO BOOKSTORE OPENS!

The Grand Opening of the Literacy Nanaimo Book Store, was held on Saturday, June 18th with Nanaimo Mayor, Gary Korpan, and Linda Mitchell, Executive Director of Literacy B.C. present to cut the yellow ribbon. June Jefferies, Vice President of Literacy Nanaimo handled the introductions to a crowd of literacy supporters who came out, in the pouring rain, to wish Literacy Nanaimo success.

The bookstore is doing extremely well with many volunteers sorting books, stocking shelves and learning how to run a cash register. The part-time store manager is Adaline Boyd.

Volunteers are also reading to children at the bookstore. The Reading Circles are open to all children on a drop-in basis Tuesday and Thursday mornings from 10:30 to 11:30 a.m. Some material was provided through the Frontier College READ CANADA program.

The bookstore is located in Northbrook Mall, and is open Monday to Saturday, 10:00 a.m. to 5:00 p.m., Thursday and Friday nights till 7:00 p.m.

B.E.A.R.S. & B.E.A.M.S. .

Be Enthusiastic About Reading Success/Be Enthusiastic About Math Success

B.E.A.R.S. & B.E.A.M.S. are two successful programs of community volunteers helping at risk children with reading and math in a number of Elementary Schools in School District 68 (Nanaimo). The individual attention helps not only to improve the student's reading or math skills but to build their self-esteem.

The programs were introduced at Princess Royal School in March of 1989 by volunteer tutor and retired school district employee, Bill Pineo. Bill has continued to work at generating publicity for the programs and promoting and introducing them at individual schools. Today there are 145 volunteers working at 13 schools with at least 5 more schools anticipated to join the programs this fall.

Literacy Nanaimo is assisting with the administration of this program.

For more information call:

Carolyn McWhinnie

(604) 754-8988

DELVIEW & LADNER ADULT LEARNING CENTRE

Delview Adult Learning Centre, located in North Delta, serves approximately 650 part time students. The Centre is open from 8:30 am to 10:00 pm, Monday to Friday and offers basic literacy upgrading (Grades 0-10), high school completion courses (grades 11 & 12), Business Education (computer based) and E.S.L.

The support services at the centre includes assessment/advising staff, a career advisor, an E.S.L. coordinator, a full time secretary and licensed daycare.

For more information call: (604) 594-6100

PROJECT LITERACY PARKSVILLE/QUALICUM

Parksville's first Walk for Literacy, held June 12, was a great success. Almost 100 people walked to raise awareness of literacy issues and at the same time raised \$2,267 for the Write Place literacy centre. Carol Bossio, the event co-ordinator, said she planned a short walk because she wanted each step to represent the many difficult steps it takes to learn to read. Carol knows, as she learned to read two years ago, with the help of the tutors at the Write Place.

Carol has become a spokesperson for literacy and the Write Place. She is also a new Board member with Literacy B.C. "I enjoy speaking about my life because others need to know there is help out there for them. There is a place to go where you do not have to feel ashamed or judged. The Write Place gives people like me the understanding and encouragement to overcome the nightmare of not being able to read."

Carol said that they are still discussing plans how to spend the money raised, but may establish one or two bursaries for Write Place graduates who go on to attend classes at Malaspina College.

NEW RESOURCES

AVAILABLE ON LOAN from Literacy B.C.

Deafness and Learning with Karen Taylor. These comprehensive resource materials have been designed to introduce educators, administrators, parents, service providers, employers and colleagues of deaf or hard of hearing people, to the unique characteristics of people with hearing loss.

Deafness and Learning videotapes may be used individually in specific educational and/or professional settings or as a complete study package. Each videotape is self contained. It is also useful to understand the context of the entire six units of this learning material to fully appreciate the scope of the topic. Each Unit contains a captioned video and a set of print materials. A different aspect of Hearing Loss and Learning is described in each unit.

To order call: (604) 474-9801 voice
or (604) 474-1165 TTY or
Fax (604) 474-9825

Mail orders to: Continuing Education, School District
#62 (Sooke),
143 Jacklin Road, Victoria, B.C.
V9B 5R1

Guidelines and Support Materials for the Acquisition of Computer-Based Adult Literacy Systems. Based on a report by Mary-L. Crowley, Technology Analyst, Halifax, Nova Scotia.

The guidelines were written for people in the literacy field who are interested in the use of computer-based adult literacy systems. Some of the topics discussed in the guidelines are: type of equipment to purchase; cost, installing and licensing; compatibility; flexibility; and purchasing recommendations.

Available from: National Literacy Secretariat, Ottawa, Ontario, K1A 1K5 Telephone: (819) 953-5280 Fax: (819) 953-8076.

CORE LITERACY Learning and Training Resources

Core Literacy is a community-based, charitable organization which provides literacy programming at a number of locations throughout the Waterloo, Ontario Region. Some of the resources available through Core Literacy are:

Learning Together, by Barbara Fretz and Marianne Paul, 1994. Price \$25.00

Learning Together offers strategies for training small group literacy tutors.

Living and Learning, by Marianne Paul, 1994. Price \$25.00

A practical approach to learning! This manual contains Study Units designed for adult literacy learners and tutors in small groups or in one-to-one pairs.

Learner Involvement in Community-Based Literacy Programs, by D. McCracken and B. Fretz, 1992 (Also available in French). Price \$12.00

A discussion about Learner activities and issues. The book can also be a useful tool for sparking Learner involvement in your program.

For more information contact:
Core Literacy,
736 King St. East,
Kitchener, Ontario N2M 2M5
Telephone: (519) 743-6095.

Math in Daily Life, by Susan Devins.
Review by Pat Campbell,
Excerpt from AAAL Newsletter:

"The instructional design of the book is exemplary, with each activity accompanied by a guide sheet, as well as handouts and worksheets. I found the guide sheets to be very comprehensive in explaining how to facilitate/teach the activity to either tutors or students.

Available from: PROSPECTS Adult Literacy Association, 9913 - 108 Avenue, Edmonton, Alberta, T5H 1A5 Cost: \$25.

NEW RESOURCES

AVAILABLE ON LOAN from Literacy B.C.

Critical Thinking in Workplace Literacy Programs, A Model for Curriculum Design, by Wendy Watson and Cathy McLean.

Contents include the following sections:

- What Employers Want: An Overview
- Survey of Canadian Workplace Literacy Programs
- A Model of Supported Learning
- Critical Comprehension at Work
- Workplace Writing as Problem Solving
- 3 Appendices and References

"It Brought a Richness to Me", a Resource Manual for Participatory Literacy Practitioners.

Contents include:

- Knowing the Adult Learner
- Learner Centred Literacy Principles
- Teaching and Learning
- For Further Reading: -Articles by Jereann King and Hanna Arlene Fingeret.

To order a copy: send \$30.00 (U.S.) to
Literacy South
Room 202, 331 W. Main Street,
Durham, N.C. 27701
Phone: (919) 682-8108.

Analysis of Integrated Learning Systems and Their Use in Adult Basic Education Programs in British Columbia.

by Audrey M. Thomas.

This guide is aimed at literacy organizations or groups who want to use computers for literacy instruction.

To order copies of this publication contact: Curriculum Publications, Marketing Department, Open Learning Agency, 4355 Mathissi Place, Burnaby, B.C. V5G 4S8
Telephone: (604) 431-3210 Toll Free in BC: 1-800-663-1653 Fax: (604) 431-3381

Order number: VA0152

ISBN: 0-7718-9412-0

Cost: \$14.72 includes GST, shipping and handling.

Learning Disabilities and the Workplace, this 84 page manual, is a comprehensive guide for employment counsellors on identifying clients who may have a learning disability and assisting them in achieving their employment goals. Includes a screening questionnaire. To order: Learning Disabilities Association of Canada Maison Kildare House, 323 Chapel, Suite 200, Ottawa, Ontario K1N 7Z2 (613) 238-5721.

LITERACY MATERIALS BULLETIN #9

The Spring, 1994 edition of the Literacy Materials Bulletin focuses on fundamental level materials that would be appropriate for family literacy settings.

The Literacy Materials Committee contacted people in other programs and community agencies for suggestions and opinions on materials, ways to use these materials in classrooms, and asked parents to try out some of the books, videos and manuals. The result is a very dynamic issue that includes reviews of a family literacy manual (**Learning Together: Family Literacy in Ontario**); a video on reading to children (**Reading To Your Children**); two plays and several stories.

The Literacy Materials Bulletin and resource material from this issues and all other issues are available for loan, from Literacy B.C.

Call (604) 687-5077 Fax (604) 687-5076



CONFERENCES & WORKSHOPS

CANADA'S SOCIAL SAFETY NET: SEARCHING FOR SOCIAL JUSTICE

September 9, 1994

The topics covered will include: summary of the federal government's Action Plan; identifying problems and issues the Action Plan poses for BC; SPARC's recommendations to improve the social safety net; presentations; roundtable discussions; recommendations to BC's Minister of Social Services and the federal Minister of Human and Resources Development.

The day-long session takes place at the Sheraton 500 Plaza, Vancouver. The cost of \$40.00 includes lunch.

**POSTPONED INDEFINITELY
(PENDING FEDERAL
GOVERNMENT ACTION)**

For more information contact:
SPARC of BC,
106-2182 W. 12th Avenue,
Vancouver, B.C. V6K 2N4

FAMILY LITERACY CONFERENCE/ ESL CONFERENCE 1994

September 30 - October 1, 1994.

Theme: "Celebrating Family & Community."
Location: Saskatoon, Saskatchewan. Fee: \$110.
For more information, contact:
Saskatchewan Literacy Network, Box 1520,
Saskatoon, Saskatchewan, S7K 3R5.
Phone: (306)653-7368
Fax: (306)933-6490.

BUILDING SAFER COMMUNITIES Making it Happen in the North

September 30 - October 2, 1994

Coast Inn of the North, Terrace, B.C.

This conference will be a unique and valuable opportunity for people concerned with all aspects of crime prevention and community safety to share information and deepen one's understanding of the causes of violence and crime and what can be done to prevent it.

The registration fee is \$60.00. For more information contact:

B.C. Coalition for Safer Communities,
c/o The People's Law School,
#150- 900 Howe Street,
Vancouver, B.C. V6Z 2M4
Phone: 669-2986 Fax: 688-2566.

Business Council of British Columbia
& Human Resources Development Canada,
National Literacy Secretariat

present

PUTTING REAL LIFE LITERACY PROGRAMS TO WORK

Friday, October 14, 1994

8:30 am to 5:00 pm

Westin Bayshore

1601 West Georgia St., Vancouver, BC

*A one day symposium that will assist you in taking
literacy programs from the idea stage to actual
implementation in the workplace*

**The facilitator will be Bill Gibson, one of
Canada's top international business speakers**

Cost: \$95 (includes lunch)

To register contact BCBC: (604) 684-3384

CONFERENCES & WORKSHOPS

THE 1994 VANCOUVER INTERNATIONAL WRITERS (& READERS) FESTIVAL

October 19-23, 1994

Celebrated Irish novelist Maeve Binchy, Controversial Canadian author Mordecai Richler and Robertson Davies, the revered Dean of Canadian Letters, will be among the more than 50 authors and playwrights on hand at Vancouver's Granville Island, to help the Vancouver International Writers (& Readers) Festival celebrate its seventh year of bringing literary excellence from across Canada and around the world to Vancouver readers.

For Festival information call 681-6330.

NATIONAL FAMILY LITERACY CONFERENCE

"Family Learning: It All Starts Here"

November 2-5, 1994.

Presented by the National Ad Hoc Family Literacy Group, the purpose of the conference is "to foster the development of a learning culture within the family and community through the consolidation of information about family literacy initiatives in Canada, and to set the policy and partnership directions for the future."

For further information, contact:

Bram Fisher, Conference Coordinator
458 MacLaren Street,
Ottawa, Ontario, K1R 5K6
Phone: (613) 563-2464
Fax: (613) 563-2504.

ALBERTA ASSOCIATION OF ADULT LITERACY ANNUAL CONFERENCE.

November 17-19, 1994

Lesser Slave Lake, Alberta

Theme: *"Words of Change"*

The literacy movement: How do we continue to grow, empower ourselves and others?"

For a registration brochure, contact:

Susan Armstrong,

Box 1280,

Slave Lake, Alberta T0G 2A0.

Phone: (403) 849-8626. Fax: (403) 849-2570. E-mail
at Armstrong @ GRDA.AVC.CALGARY.AB.CA.

WHO WE ARE

Literacy B.C. Founded in March 1990, is a coalition of people and groups concerned with promoting literacy in B.C.

Our mission is to promote literacy, to support literacy learners, to develop community partnerships and to present a united voice on literacy. We are supported by Human Resources and Labour Canada, National Literacy Secretariat, memberships and donations. Literacy B.C. welcomes your news and comments.

Send to:

LITERACY B.C.

1122 - 510 W. HASTINGS STREET

VANCOUVER, B.C.

PHONE: (604) 687-5077

FAX: (604) 687-5076

DONATIONS TO LITERACY B.C.
ARE INCOME TAX DEDUCTIBLE

Literacy B.C. Annual General Meeting

Thursday, October 20, 1994

7:00 - 9:30 pm

Holiday Inn

1110 Howe Street
Vancouver, B.C.

PLEASE JOIN US FOR A SPECIAL EVENING THAT WILL FEATURE

"LITERACY IN THE 90s"

KEYNOTE SPEAKERS

JIM PAGE

The New Director General of the National Literacy Secretariat,
Human Resources and Labour Canada

DEVRON GABER

The New Director of Urban Colleges, Developmental &
Business Programs Branch, Ministry of Skills, Training and Labour

-
- *Learn more about national trends and initiatives and the provincial government SKILLS NOW programs*
 - *Meet the new Board of Directors for 1994-95*
 - *A wine and cheese reception will follow. Renew acquaintances, make new contacts and celebrate another successful year for literacy in B.C.*
 - *Displays and new resources*
 - *Door Prizes*

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Before October 17th

NOTICE OF MOTIONS

Changes to the Constitution and Bylaws of LBCS Literacy B.C. Society

These motions to amend Bylaws of LBCS Literacy B.C. Society will be presented at the Annual General Meeting, October 20, 1994

MOTION A:

That the members approve the 5 changes to the Bylaws of the LBCS Literacy B.C. Society listed below:

A) That **Article 1 - Interpretation**, is amended by adding the following definition as item "j"

"Past President" means the person, other than the sitting president, who most recently held the office of president.

B) That **Article IV, Paragraph 7 - Officers**, is amended by the addition of the title "Past President" following the title "Vice President" in the first sentence.

C) That **Article IV, Paragraph 8 - Duties of Officers**, is amended by adding the following subparagraph 5, immediately following subparagraph 4

"THE PAST PRESIDENT is a member of the Executive Committee, and may attend, speak and vote at any meeting of the Executive Committee, the Board, or the Society. The term of office for Past President is one year."

D) That **Article IV, Paragraph 9, subparagraph B, - Other Standing and Ad Hoc Committees**, is deleted and replaced by the following subparagraph

"B. Other Standing and Ad Hoc Committees

The designated standing committees shall be:

Finance

Nominating/Bylaws

Regional Development/Membership

Government Relations/Policy Development

Learners Caucus

Training

Other committees can be created by the Board as required.

Chairpersons of Standing Committees should be members of the Board of Directors. Members of committees do not have to be directors of the Society."

E) That **Article IV - Directors and Officers**, is amended by deleting subparagraph "c" of the second (unnumbered) paragraph.

MOTION B:

That the Bylaws, **Article IV**, be amended by adding the following subsection

INDEMNIFICATION

The Society will assume responsibility for liabilities incurred by any officer or director in the course of their service to the Society. The Board of Directors will adopt a policy setting out the circumstances in which, and the extent to which, the Society will assume responsibility. The Society may purchase liability insurance to protect itself and the officers and directors from claims arising in the course of their service to the Society.